



P.O. Box 5367 DePere, WI 54115
 Phone 920.983.9040 : Fax 920.983.9050

*"We are an Equal Opportunity Employer
 functioning under an Affirmative Action Plan"*

Personal Information			
Name			
First	Middle Initial	Last	
Address		City	State Zip
Phone #	Cell #	E-mail	
18 or over?	Are you willing to travel?	Referred by?	
Do you have a valid drivers license, if so number (necessary for driving positions only)		Expiration	
Do you have a CDL ?	Class		
Are you legally eligible for employment in the United States?			
Have you worked for Relyco, Inc.? If yes, when		When are you available?	
Position Desired:		Current member of Union?	
Operating Engineer	_____	Union Local No.	_____
Truck Driver	_____	Union Local No.	_____
Laborer	_____	Union Local No.	_____
Flagging	_____	Union Local No.	_____
Other (Mechanic)	_____	Union Local No.	_____
Equipment able to operate		_____	

Employment History			
Please list your last three employers, most recent first			
Employer	Address		Phone #
Starting Date	Leaving Date	Position	Reason for leaving
Employer	Address		Phone #
Starting Date	Leaving Date	Position	Reason for leaving
Employer	Address		Phone #
Starting Date	Leaving Date	Position	Reason for leaving

NOTICE TO APPLICANT

IT IS THE POLICY OF THIS COMPANY TO HIRE, PROMOTE AND TERMINATE EMPLOYEES SOLELY ON THE BASIS OF QUALIFICATION AND MERIT. THERE IS NO DISCRIMINATION AGAINST OR PREFERENCE FOR EMPLOYEES OR APPLICANTS ON THE BASIS OF RACE, COLOR, CREED, SEX, AGE, SEXUAL ORIENTATION, NATIONAL ORIGIN, PHYSICAL/MENTAL DISABILITY OR ANY OTHER CHARACTERISTIC PROTECTED BY LAW WHICH DOES NOT PREVENT SATISFACTORY PERFORMANCE OF WORK.

I UNDERSTAND THAT DUE TO THE SEASONAL NATURE OF CONSTRUCTION WORK, MY EMPLOYMENT MAY BE TEMPORARY AND LAYOFFS MAY OCCUR ON SHORT NOTICE.

I UNDERSTAND THAT I WILL BE REQUIRED TO UNDERGO A PRE-EMPLOYMENT ALCOHOL AND DRUG SCREENING.
I UNDERSTAND THAT IN THE EVENT I AM EMPLOYED BY YOU, ANY MISREPRESENTATION CONTAINED HEREIN SHALL BE GROUNDS FOR DISCHARGE.

I UNDERSTAND THAT I MAY BE REQUIRED TO ATTEND JOB SPECIFIC SAFETY TRAINING DURING THE OFF SEASON AS A CONDITION TO MY EMPLOYMENT.

YOUR EMPLOYMENT WITH RELYCO, INC. IS AT-WILL, MEANING EITHER PARTY CAN TERMINATE THE EMPLOYMENT RELATIONSHIP AT ANY TIME WITHOUT CAUSE OR NOTICE.

DATE

SIGNATURE

TRAINING AND JOB EXPERIENCE:

PLEASE LIST ANY SCHOOLING, TRAINING OR JOB EXPERIENCE WHICH YOU FEEL BETTER QUALIFIES YOU FOR THE POSITION.

For office use only	Notes:
Date received	
Reviewed by	